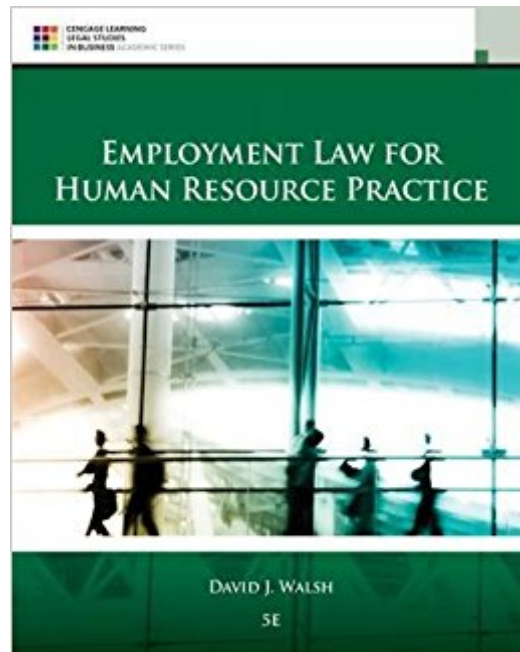




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# **Employment Law For Human Resource Practice**



## Synopsis

Packed with cutting-edge cases and hands-on applications, **EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE, 5TH EDITION** explains the major issues and rules of employment law and how they apply to your human resource career. The text addresses human resource practices associated with each stage of the employment process--from hiring, to managing, to firing. Clippings of current news stories, hypothetical situations, and real cases help you understand how legal concepts apply to business situations, while practical advice for what to do as a manager is summarized at the end of each chapter. Covering the most important employment law topics, the text is completely up to date with the latest legislation, new regulations, and recent case law. It includes extended coverage of the rights of vulnerable employees under the Americans with Disabilities Act, racial discrimination, the use of background checks, the Family Medical Leave Act, and more.

## Book Information

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## Customer Reviews

David Walsh received his Ph.D. from the New York State School of Industrial and Labor Relations at Cornell University in 1991. Since then, he has served on the faculty of the Management Department at Miami University. Dr. Walsh teaches and conducts research in the areas of employment law, labor relations, and human resource management. He is also the author of the airline labor relations book **ON DIFFERENT PLANES** (Cornell University ILR Press, 1994) and has contributed chapters to a number of edited volumes, including **THE ENCYCLOPEDIA OF STRIKES IN AMERICAN HISTORY** (M.E. Sharpe, 2009). In addition, he has published articles in such journals as the

BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW, AMERICAN BUSINESS LAW JOURNAL, LAW & SOCIETY REVIEW, and the INDUSTRIAL & LABOR RELATIONS REVIEW.

Used for an online class. Good book with a lot of case studies. Easy to understand and has a lot of examples. The cases are relevant with current/popular companies. I remember a class where the case studies were so old I did not recognize some of the companies in the book. Delivery exactly as expected.

This is actually a very good book. The information is practical, relevant, and comprehensive. That said, it is about a lot of legal matters so the vocabulary is a bit exhausting to follow at times. In general the lawyer speak is broken down rather well and I've gained a great deal of knowledge from reading this.

It is a text book after all, but the author's writing style could not be improved. It's an excellent text. This text is full of familiar and up to the minute cases too to help the student relate to the legal issues.

As described, thanks

Great book

Great price. Needed this book for an MBA class. It was nearly 500.00 at my school, got it from AZPrime for 60.00 rental fee. Woot-Woot

Good book for class. Great rental prices! Hoping the return process is easy too at the end of the semester.

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